	OKANANGAN COLLEGE COMPETENCIES			
Competencies	Results Focused	Leadership & Connection	Innovative & Change Adept	

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OC Values	Students First / Distinction	Community / Relationships	Courage / Distinction				
Leading the	Creates and fosters an	Champions a culture throughout					
College	environment at the College that is	the College of leadership,					
(Deans.	student, employee, client, and	transparency, collaboration, and					
Directors,	community focused.	establishing mutually beneficial					
k "†h,		relationships.					
th and	Removes barriers and supports						
President)	the creation of programs, systems						
	and structures to improve student,						
	alumni, and employee						
	engagement.						
	Continually assesses and adapts to						
	future needs and positions the						
	College to take advantage and						
	respond to emerging trends and						
	opportunities.						
	Creates and executes on the vision						
	and strategy for the College,						
	leading all in its successful						
	execution.						

Indigenous Cultural Awareness

Respect / Community

Integrity & Respect

Respect / Community