

the final sentence is unnecessary because, with the exception of CMNS 112, those courses are defunct, and have been for well over a decade. Reference to CMNS 112 is being removed to reflect current departmental policy on course equivalency.

3.

The requirement for Business students to have a laptop will start with incoming students in 2022.

(Refer to Kuali for complete proposal rationale).

2. Post Baccalaureate Certificate in Human Resources Management

Proposal Rationale

The Post-Baccalaureate Certificate in HRM is a credential that is recognized by the accrediting body, Chartered Professionals in Human Resources (CPHR) BC & Yukon. Students in this program are recognized to have gained specific knowledge and skills that allow them to fast track the process for gaining their CPHR designation. As part of an accreditation review by CPHR BC & Yukon, they identified that BUAD 376 - Compensation and Benefits must be part of

challenges employing people with more advanced operational expertise and knowledge. Additionally, we are in the process of linking the curriculum in this Specialty Area + Concentration directly with the accreditation granted by Supply Chain Canada (supplychaincanada.com). Supply Chain Canada is the largest professional accreditation