



**Professors**



## Course Schedule

Date		Topic	Text	Deliverables
		Jan. 3 Classes begin for all academic programs Feb. 13 Family Day - No classes Feb. 14 to Feb. 17, Mid-semester break - No classes Apr. 10 Last day of regularly-scheduled classes Apr. 12 to Apr. 26 Final exam period* *Apr. 14 to Apr. 17 Easter - No exams		
Week	Date			
1	Jan 5	Introduction & Case Analysis Method Review Strategic Management Aligning HR with Strategy Case: <i>WestJet</i>	Ch 1 Ch 2	
2	Jan 12	Environmental Influences on HRM Case: Ohlson Pumps Canada	Ch 3	Assignment 1 Team analysis form
3	Jan 19	Job Analysis Case/Movie: <i>Moneyball</i>	5 <sup>th</sup> ed. material	Assignment 2 Team appraisal form
4	Jan 26	The HR Forecasting Process Case: <i>Blinds to Go</i>	Ch 4	
5	Feb 4	Determining HR Supply & Demand Case: <i>The Future of Espoir Cafes</i>	Ch 5 Ch 6	Assignment 3 Full case report
6	Feb 9	Succession Management	Ch 7	
Feb 13-17		Reading Week		
7	Feb 23	<b>Mid-term Exam</b>		<b>Covers material from Week 1 thru Week 6</b>
8	Mar 2	Information Technology for HR Planning		

## **SKILLS ACROSS THE BUSINESS CURRICULUM**

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The Okanagan School of Business promotes core skills across the curriculum. These skills include reading, written and oral communications, computers, small business, and academic standards of ethics, honesty and integrity.

## **STUDENT CONDUCT AND ACADEMIC HONESTY**

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**What is the Disruption of Instructional Activities?**