

OKANAGAN COLLEGE  
Executive Compensation Disclosure Statement for 2009/2010  
Prepared: May 14, 2010

The following report provides an accurate representation of all compensation provided to all employees whose

[REDACTED]

[REDACTED]

Base salary - \$125,000 - Executive Director - 2009/2010

[REDACTED]

[REDACTED]

[REDACTED]

#### Compensation Philosophy

**Total Compensation:** For the purposes of this report, total compensation includes: base salary, performance pay, pension,

Table

## &gt; SECTOR EXECUTIVE COMPENSATION

| C   | D | E        | F         | G       | H         |
|---|---|----------|-----------|---------|-----------|
| <b>G TEMPLATE (2009-10)</b>   |   |          |           |         |           |
|   |   | \$25,783 | \$203,538 | 2007-08 | \$203,482 |
|   |   |          |           | 2008-09 | \$203,537 |
|   |   | \$14,444 | \$171,767 | 2007-08 | \$161,366 |
|   |   |          |           | 2008-09 | \$167,770 |
|   |   | \$14,506 | \$168,878 | 2007-08 | \$135,858 |
|   |   |          |           | 2008-09 | \$159,239 |
|   |   | \$14,475 | \$171,234 | 2007-08 | \$155,599 |
|   |   |          |           | 2008-09 | \$164,599 |
| <p><i>Employer payments (e.g. CPP, EI, RRSP, etc.) are added to base salaries so that total benefits and compensation packages are \$1,635 more than base salaries in 2009/2010 fiscal year.</i></p> <p><i>(B = Base salary; C = Contracted amount; D = Contracted amount less employer payments; E = Benefits and allowances; F = Total compensation package; G = Total compensation package less employer payments; H = Total compensation package less employer payments and benefits and allowances)</i></p> <p><i>fare benefits and car allowances) and employer payments (e.g. CPP, EI, RRSP, etc.) are added to base salaries so that total benefits and compensation packages are \$1,635 more than base salaries in 2009/2010 fiscal year.</i></p> <p><i>(B = Base salary; C = Contracted amount; D = Contracted amount less employer payments; E = Benefits and allowances; F = Total compensation package; G = Total compensation package less employer payments; H = Total compensation package less employer payments and benefits and allowances)</i></p> |   |          |           |         |           |